

ETHOS BIO:



David Ray

OWNER

An organizational troubleshooter and natural synergist, David leverages his analytical and relational skills to help clients take their business and team to their desired next level.

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- + David works with individuals, teams, and organizations to boost their leadership capacity, build human capital, and improve organizational performance. Whether he's coaching a client one on one, working with senior executives on aspects of strategy, or providing training at a conference or workshop, David brings his enthusiasm, passion, and contagious optimism for organizational health to every client he touches.
 - + Before joining Ethos Leadership Group, David spent ten years working in the non-profit religious sector as an employee and independent contractor. An inspirational and engaging speaker, David has traveled coast to coast delivering content on leadership, personal development, and group dynamics. Driven by a passion and belief that leaders need to live well to lead well sustainably, David has held ongoing coaching conversations with influencers from university presidents to religious leaders, business executives to medical administrators on the topics of self-care, values, and healthy habits that engender personal and professional success.
 - + David is also a partner at Ray Enterprises, an investment real estate company, which owns homes in Ohio and West Virginia.
 - + David is a certified human behavior consultant who earned a bachelor's degree from Ohio Valley University and a master's in organizational leadership from Malone University



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